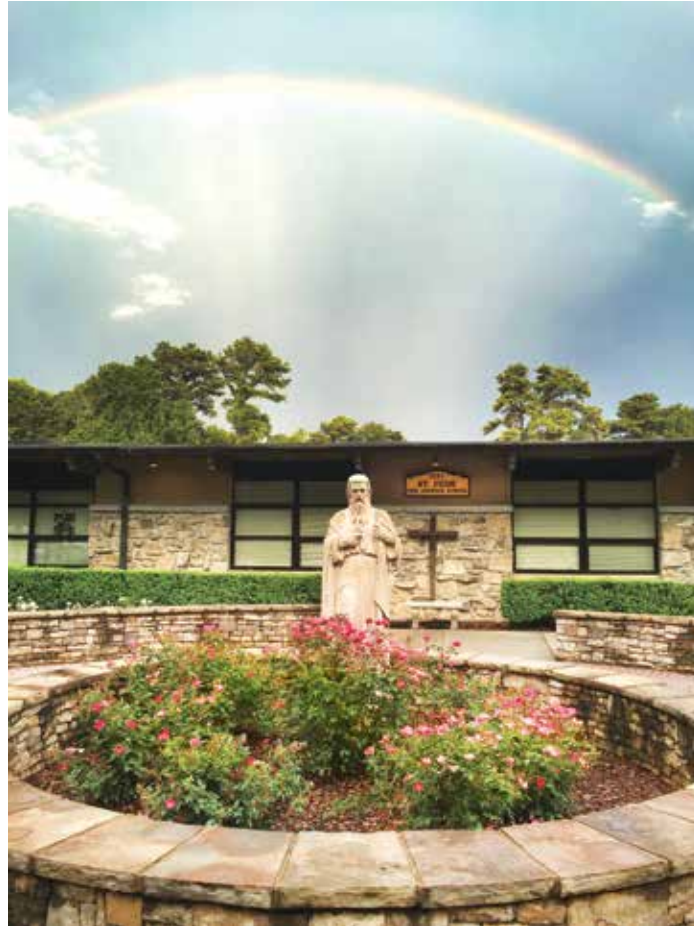




Saint Jude *the* Apostle Catholic School

nurtures *the* formation of saints *and* scholars



Strategic Report

2019 | 2024

EXECUTIVE SUMMARY

Sharing our Vision

Dear Saint Jude Family,

We are delighted to present to you the 2019 – 2024 Strategic Plan for Saint Jude the Apostle Catholic School, which will guide our work in effectively carrying out our roles and responsibilities in nurturing the formation of Saints and Scholars. Creating a shared vision and working to accomplish this common mission moves us forward together, beyond the sum of what any one of us accomplishes alone.

Saint Jude the Apostle Catholic School continues to work on strengthening our capacity to serve the students as they grow in faith, service, and knowledge. The formation of this plan has affirmed our beliefs in the strengths of many of our current efforts and practices. We are committed to continuing the journey of quality instructional methods, sound use of technology integration, and responsible use of facility and fiscal resources. This strategic plan provides a road map that will lead us into the future. It provides a balanced framework of how we can reach our collective vision and our mission.

Our success rests with the dedicated individuals throughout our school community who strive to fulfill the School's mission every day through the grace of God. The critical role among the Church, the school, and the home is one of partnership and collaboration. May we each continue to embrace our role as we work together for the future of Saint Jude the Apostle Catholic School!

We look forward to the next five years of hard work on our path to growth and ultimate achievement of these goals!

We ask God's continued blessing on our efforts.

Sincerely,



Monsignor W. Joseph Corbett
Pastor



Patricia G. Childs
Principal

*Thank you to all
committee members:*

*Lauren Aragon
Sally Beach
Elizabeth Bierly
Rosanne Bowen
Lauren Cartwright
Katy Cowan
Beth Dempsey
Hilary Dixon
Chris Fason
Jen Fowler
Ashley Garrett
Joe Gomes
Mary Gould
John Haly
John Hamrick
Louise Hamrick
Timothy Hipp
Rajesh Jose
Aileen Leahey
Brian C. McCarthy
Cathy McDonald
John McNeil
Therese Montesi
Joey Nordmark
Josette Perez
Rubi Peterson
Patty Spall
Maureen Sullivan
Daniel Tjo*

Academics / Curriculum

Saint Jude the Apostle Catholic School will continue to:

- Use data from multiple sources to **assess student growth** and to **inform instruction** in the classroom.
- **Instruct and support students** with **varied learning differences**, strengths, and weaknesses.
- **Enhance the educational experience** in the classroom for students and teachers with the use of technology.
- Promote collaboration among teachers and across grade levels to support and share best practices and **STREAM initiatives** to constantly improve teaching and learning.
- Add and strengthen programs designed to **support students and parents with cultural pressures**, (chemical abuse, self esteem, social media, anxiety, etc.) always integrating a spiritual perspective.
- Support the **professional development** of our teachers.
- Add **multi-lingual media** in the library collection.

Short-term Planning

Saint Jude the Apostle Catholic School will:

- Consider employing, or contracting with, a **speech-language specialist**.
- Incorporate a stronger focus (in the classroom and with guest programs) on **mental health** in the health and guidance lessons.
- Focus on the use of more **formative assessments** and **alternative assessments**.
- Continue to expand and strengthen the **Middle School electives**, the library skills curriculum **enrichment program**, and the **foreign language** classes.
- **Improve communication** to parents on student progress.
- Continue **teacher training** in STEM/STREAM.
- Consider renovating the current Foreign Language room into a **STEM/STREAM lab**.
- Consider pursuing **AdvancED STEM certification**.

Long-term Planning

Saint Jude the Apostle Catholic School will:

- Consider employing a **reading specialist, occupational/physical therapy specialist**, and **ESOL** teacher.
- Continue to **expand technology** (hardware/software application) and expand the use of Google Classroom.
- Consider application for a third **Blue Ribbon School of Excellence** recognition in 2023

Catholic Identity

Saint Jude the Apostle Catholic School will continue to:

- Ensure that all school **publications reflect the school's mission** and identity as a Catholic school.
- Promote and **publicize religious activities** internally in the school news and social media, and externally in parish and archdiocesan publications and social media.
- Evangelize and serve the community through **class and school-wide service learning projects**.
- Expand the practice of student-composed and student-led prayers during extra-curricular activities and **encourage opportunities for student leadership** in the faith community.
- Explore additional ways to **express the Catholic faith** through core classes and specials/enrichment classes.
- Provide **catechetical training** for teachers.

Short-term Planning

Saint Jude the Apostle Catholic School will:

- Establish a **school-wide email prayer request chain** to support the needs of our school community.
- Add and strengthen programs designed to support students and parents regarding **cultural pressures** (chemical abuse, self-esteem, social media, anxiety, etc.) with a spiritual perspective.

Long-term Planning

Saint Jude the Apostle Catholic School will:

- Conduct a **monthly family rosary** on Facebook Live.
- **Advertise open houses** on *NPR*, *The Fish* radio, and *Quest* radio.
- Provide **school banners** to restaurants on spirit nights.
- Provide Catholic resources to stakeholders to **reinforce values** (links as opposed to printed materials).
- Consider **religious education awards**.
- Consider **providing yard signs** for families newly accepted to Saint Jude School (coordinated with Marketing/Communication).
- Consider additional ways to **involve families in the religious life** of the school through projects such as gifting a special crucifix secured during family travels.

Facilities

Saint Jude the Apostle Catholic School will continue to:

- Maintain and ensure the **cleanliness and safety of the building** for students and employees.

Short-term Planning

Saint Jude the Apostle Catholic School will:

- Replace **HVAC units** in kitchen, band room, and chorus room.
- Create a **STREAM Lab**.

Long-term Planning

Saint Jude the Apostle Catholic School will:

- **Replace the existing roof** and conceal roof top air conditioning units.
- Consider **gym expansion** (contingent upon parish strategic plan).
- Consider expansion and/or addition of **classroom space** (contingent upon parish strategic plan).
- **Build/create an auditorium** (contingent upon parish strategic plan).
- Explore **alternative telephone infrastructure**.

Finance

Saint Jude the Apostle Catholic School will continue to:

- Collaborate with the **Finance Advisory Council**.
- Maintain practice of **CapEx budgeting**.
- Meet financial aid needs through **scholarships, local aid**, and **GRACE Scholars** program.

Short-term Planning

Saint Jude the Apostle Catholic School will:

- Update **Finance Council by-laws**.
- Investigate asset protection for **scholarship funds, capital reserves**, and other savings accounts currently deposited with the Archdiocese.
- Create a **three-year financial forecast**.
- Formalize the review process to **evaluate the Endowment Fund** performance.
- Formalize the current practices of the Investment sub-committee to ensure prudent, **long-term management of the Endowment Fund**.

Long-term Planning

Saint Jude the Apostle Catholic School will continue to:

- **Assess short-term and long-term planning** annually with the Finance Advisory Council.

Marketing / Communication

Saint Jude the Apostle Catholic School will continue to:

- Engage the expertise of members of the **Advancement / Marketing / Communications Committees**.
- **Gather feedback from former students** on high school readiness.
- Use surveys to **evaluate and/or improve external communications**, use of print communication, and the use of social media.
- **Market the school** to daycare centers, pre-schools, and PSR.
- Maintain robust and appealing **website**.
- Publish **Bi-annual Newsletters** and yearly **Annual Report**.
- Highlight **service learning, student accomplishments, and alumni successes**.
- Provide presence and **promotion at parish events**.

Short-term Planning

Saint Jude the Apostle Catholic School will:

- Launch **Parent Ambassador Program**.
- Create new and additional **videos for the website** to market the school.

Long-term Planning

Saint Jude the Apostle Catholic School will:

- Consider employing a full-time **Director of Communications**.

Technology

Saint Jude the Apostle Catholic School will continue to:

- Maximize **collaboration with vendors** to ensure best product/best price.
- Monitor and improve the school's **technology network/infrastructure**.

Short-term Planning

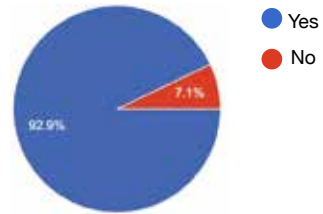
Saint Jude the Apostle Catholic School will:

- **Expand network** for guest access.
- Utilize available student information systems (i.e. SchoolSpeak and the like) to enhance and **optimize communication** (internally and externally).

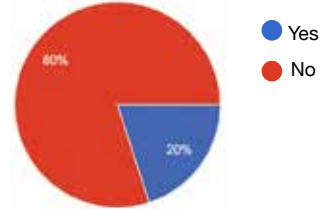
Results of the Strategic Planning Spring 2019 Parent & Staff Survey

Is the mission statement clear, understandable, and relevant?

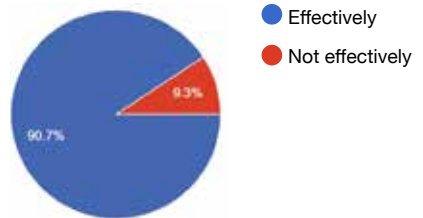
Mission Statement: "Saint Jude the Apostle Catholic School nurtures the formation of Saints and Scholars"



Does the mission statement need to be updated?



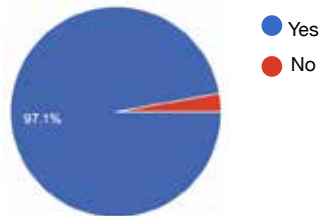
Based on your perceptions and/or experience, how effective is the school achieving its stated mission?



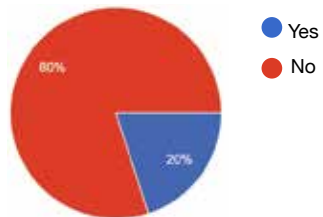
Are the goals clear, understandable, and relevant?

Goals: Saint Jude the Apostle Catholic School:

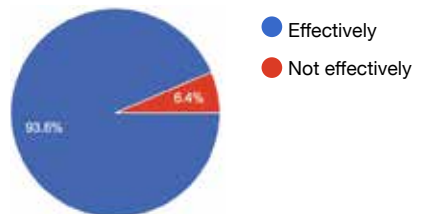
- * *Develops Catholic faith*
- * *Demonstrates Christian living*
- * *Commits to student learning*
- * *Fosters good stewardship of God's world*



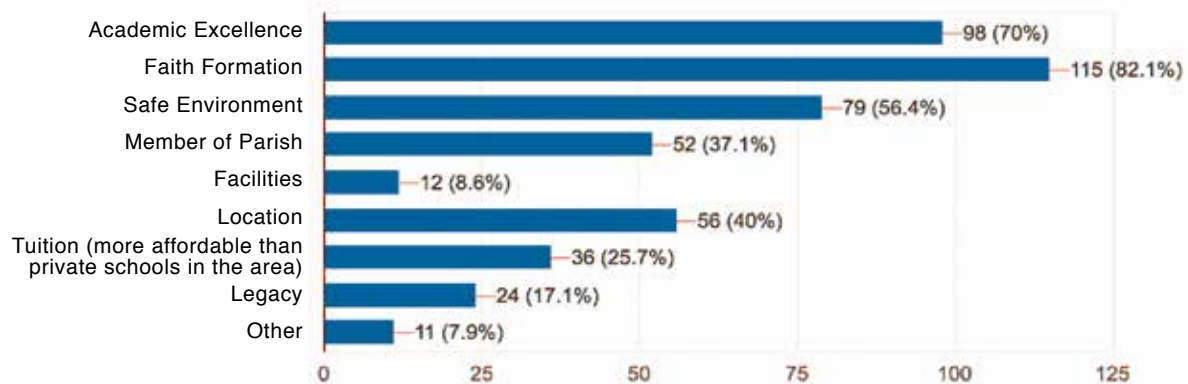
Do the goals need to be updated?



Based on your perceptions and/or experience, how effectively is the school achieving its stated goals?



Why did you choose to send your child to Saint Jude the Apostle Catholic School?



List of desired updates and/or additions to the physical campus:

- Auditorium
- Performing Arts stage
- Move playground/completely fence playground
- Add to the playground (equipment and space)
- Outdoor exercise stations
- Create a baseball field
- Create a running track
- More grassy space is needed
- Move the field for easier and safer access
- 1:1 technology in all grades
- Update gym
- Enlarge gym
- Add Pre-K 4 or Young 5 program
- STEM Lab (coming summer 2020)



Saint Jude *the* Apostle
Catholic School
nurtures the formation of saints and scholars